Candiate Completes Pre-Screening by Job Category

Candidate provides the following:

- First and Last Name
- Email Address
- Phone (optional)
- Twitter (optional)
- NJDOE Certification Status / ID's
- Area(s) of NJ Seeking Employment
- School Grade Levels of Interest / Best Fit
- Years of Education Position(s) Experience



School Principal Candidates

The Principal title is required for any position that involves service as an administrative officer of a school or other comparable unit within a school or district. Such positions include assistant superintendent for curriculum and instruction, principal, assistant principal, vice-principal and director. Holders of this title are authorized to provide educational leadership by directing the formulation of goals, plans, policies, budgets and personnel actions of the school or other comparable unit and recommending them to the chief district administrator, and by directing their implementation in the school or other comparable unit. Holders of this title also are authorized to direct and supervise all school operations and programs, to evaluate school staff, including teaching staff, and to direct the activities of school-level supervisors. Please complete this pre-screening to be invited to a one way video interview. Questions? Visit <u>njedrecruit.com</u> or email <u>info@njedrecruit.com</u>

Candidate Accesses Video Interview via E-Mail

Dear Kim,

Welcome to NJ ED Recruit and congratulations, your submission for **School Principal** has been successfully screened and your responses are attached to this email. Please click below to access a one-way video interview and complete the screening process within 14 days:

njedrecruit.com/schoolprincipal/interview

Upon entry, you will be guided through a one way video interview to answer three position specific questions. You will have 30 seconds to review each question and one minute to record a video response. You may review and re-record each response up to three times.

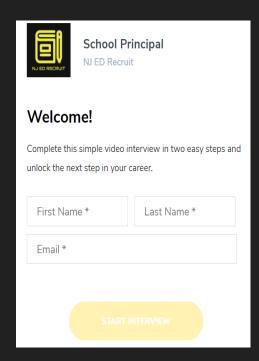
Upon completion, your screening responses and video interview will be shared with school districts across New Jersey. After 120 days, you will be asked to complete a new submission should you still be searching for a position.

Remember to check your email periodically for application invitations directly from school districts. Please let us know if you have any questions and best of luck in your search!



Candidate Completes Video Interview

- Candidate is guided through a three question one way video interview
- Questions are position specific with three one minute responses recorded
- Candidate may view and re-record responses up to three times





Candidate Receives Application Invitation via E-Mail

- Screening responses and video interview are shared with school districts
- Interested school districts contact candidate directly
- Candidate moves closer to taking the next step in their education career!

Dear Kim,

I was pleased to review your candidacy via NJ ED Recruit and invite you to apply for our school principal position with the Anytown School District per the below posting which expires Monday March 1st.

www.anytownschools.org/humanresources/principal

I look forward to reviewing your candidacy in greater detail with our administrative team as an applicant to the Anytown School District. Please let me know if you have any questions.

John Smith, Ed.D., Director of Human Resources